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| Job title: | Estate Maintenance Operative – Woods/Forestry | Position type:*(E.G. full-time, part-time, permanent, seasonal)* | Full time  40 hours per week. |
| Department: | Maintenance Department | Hybrid working? | No |
| Location: | Beaulieu head office  (John Montagu Building) | Driving licence required? | Yes |
| Salary range: | £25,604 | Start date: | ASAP |
|  |  | Date posted: | 1/8/2025 |
| Travel required? | Minimal - Occasional travel around the estate and to training courses | Application cut-off date: | 15/8/2025 |

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| **Reporting lines:** |
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| Purpose of the role: |

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| Beaulieu Estates Ltd is a historic and diverse rural estate located in the heart of the New Forest. The Estate is committed to sustainable woodland management, conservation, and the maintenance of both natural and built environments. We are looking to appoint a skilled and enthusiastic **Estate Maintenance Operative – Woods/Forestry** to join our dedicated forestry and estate maintenance team. This is a practical, outdoor-based role focusing on woodland and forestry operations, estate maintenance, and conservation tasks. The successful candidate will work across a varied landscape carrying out tree work, vegetation management, fencing, and other land-based duties. |

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| Qualifications | Assessment approach |

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| GCSE or equivalent | Essential | Shortlisting |
| NPTC Unit 202 Felling of small trees | Essential | Shortlisting |
| PA1 and PA6 Spraying Certifications | Essential | Shortlisting |
| Full, clean UK Driving Licence | Essential | Shortlisting |
| NPTC or LANTRA certification in Brush cutter, hedge cutter, pole saw. | Desirable | Shortlisting |
| Tractor, MEWP, Telehandler, ATV/ Quad bike Operation | Desirable | Shortlisting |
| Formal qualification in forestry or countryside management | Desirable | Shortlisting |

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| Experience | Assessment approach |

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| Hands-on experience in woodland management and estate maintenance | Essential | Shortlisting / Interview |
| Multi Skilled Site work experience | Essential | Shortlisting / Interview |
| Temporary Traffic management | Desirable | Shortlisting / Interview |

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| Skills | Assessment approach |

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| Competent in the use of chainsaws, fencing tools, and general land-based machinery | Essential | Interview |
| Excellent interpersonal skills and ability to work with a wide variety of people | Essential | Interview |
| Basic Carpentry and mechanical maintenance skills | Desirable | Shortlisting /Interview |

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| Knowledge and understanding | Assessment approach |

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| Basic understanding of Health and Safety regulations relevant to outdoor work | Desirable | Shortlisting / Interview |
| Good understanding of Health and Safety regulations | Essential | Interview |

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| Attributes | Assessment approach |

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| Practical, dependable and physically fit | Essential | Interview |
| Confident working both independently and as part of a team | Essential | Interview |
| Able to work outdoors year-round in all weather conditions | Essential | Interview |
| Passionate about woodland care, habitat management and rural estate work. | Desirable | Interview |

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| Job description |
| **Key Responsibilities:**   * **Woodland & Forestry:** * Tree felling, planting, pruning, and woodland plantation maintenance * High pruning and roadside tree work assistance * Support with tree surgery operations * Habitat and conservation management * Pest and invasive species control * **Vegetation & Estate Grounds:** * Hedge cutting, mowing, and brush cutting * Hedge planting and seasonal maintenance * Knapsack spraying (PA1 & PA6 required) * Installation and repair of domestic and agricultural fencing and gates * **Additional & Seasonal Duties:** * Garden and grounds maintenance * Tractor and telehandler operation (if qualified) * Portable sawmilling and timber processing * Ragwort pulling and litter picking * Apple picking and support during estate events * Seine net fishing (seasonal) * Assisting external contractors with estate works * **Other Duties** * If you are available, and if required, you may be called to arrange emergency maintenance anywhere on the Estate out of hours if necessary. * Any other reasonable duties as requested by the Estate |
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| Reviewed by: | Lisa Gridley | Date: | 1/8/2025 |
| Approved by: | Rachel Pearson | Date: |  |
| Last updated by: |  | Date/Time: |  |